VELI 2027 Application Form

The Values-Enacted Leadership Institute (VELI), a project of HuMetricsHSS, is a five day, in-person retreat for teams working in higher education. In 2027, VELI will be held in Portland, Oregon on July 10th - 15th, 2027.

We anticipate most projects will engage broadly with one of the following:

- cultivating transformative leadership rooted in humanities expertise;
- reframing assessment and rewards structures;
- facilitating values-enacted strategic planning and crisis management

The projects teams might propose could include, but are not in any way limited to:

- Strategic planning for a center, program, or college
- Creating or improving collaboration across departments or units
- Improving incentive and support structures for departmental chairs
- Building processes to support and recognize a broader range of scholarship, including community-engaged, public, and digital work
- Revising tenure and promotion processes to better reward underrecognized academic work
- Addressing imbalances between departmental budgets
- Your own transformational idea!

For more information about VELI, please see our page on the HuMetricsHSS website.

Because VELI is a human- and values-centered institute focused on process rather than products, we encourage you to use the application as an opportunity to reflect on the values and goals of your project.

Applications from teams are due on January 31, 2027.

VELI is made possible due to generous support from the Mellon Foundation and the William and Flora P. Hewlett Foundation.

VALUES-ENACTED Leadership Institute

Instructions: It is recommended that applicants type all responses in an external document (e.g Word, Google Doc, or other format) first. That will provide you with a record of what you have submitted, allow you to edit each section as you are completing the application, and assist you in staying within the specified word or character limit for applicable sections of the application.

Materials to Prepare

- A brief description of current institutional role and envisioned role on the team from each team member (4).
- A statement of interest in values-enacted, humanistic leadership and transformation from each team member (4).

A PDF containing the following:

Project Description (no more than 1,000 words)
A brief summary of the transformational leadership project the team wants to plan at VELI, including the project's scope (department-level, center-level, school-level, institution-level) and intended timeframe.

Project Feasibility (no more than 500 words)
A brief assessment of opportunities and risks to the proposed project, including challenges for implementation at the institution and how participation in VELI may help the team approach potential challenges.

Potential impact statement (no more than 500 words):
A description of the intended impact of the project on campus, including how the project can improve the equity, access, and belonging for specific campus communities.
Please fill out the form as yourself. By filling out the form, you agree to serve as the team contact for your VELI team.

For more information on the cost structure of VELI, see our financial approach.
Questions with an asterisk (*) are required.



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Team Contact Name:*

_____

Team Contact Preferred Email:*

_____

Team Institutional Affiliation:*

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Brief description of Team Contact current role and envisioned role on the team (1250 characters / 250 words):*

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Statement of interest in values-enacted leadership and transformation (1250 characters / 250 words):*

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VALUES-ENACTED
Leadership Institute

Team Information

[VELI supports teams of four people from the same institution. Please add your additional team members below. Each team member should write their own brief description of their envisioned role on the team and statement of interest. Your team members and institutional affiliation will be shared publicly on the HuMetricsHSS website prior to VELI 2027.]

Team Member 2 Name:*

_____

Team Member 2 Email:*

_____

Team Member 2 Title:*

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Brief description of Team Contact current role and envisioned role on the team (1250 characters / 250 words):*

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Leadership Institute

Statement of interest in values-enacted leadership and transformation (1250 characters / 250 words)*

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Team Member 3 Name:*

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Team Member 3 Email:*

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Team Member 3 Title:*

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Brief description of current role and envisioned role on the team (1250 characters / 250 words)*

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Statement of interest in values-enacted leadership and transformation (1250 characters / 250 words)*

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Team Member 4 Name:*

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Team Member 4 Email:*

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Team Member 4 Title:*

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Brief description of current role and envisioned role on the team (1250 characters / 250 words)*

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Statement of interest in values-enacted leadership and transformation (1250 characters / 250 words)*

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Project Information

Project Name:*

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Please upload your project information as a single PDF. Project information should include the project title, project description, project feasibility, and potential impact statement.* [Please name your file lastname_firstname.pdf. For example, Monster_Cookie.pdf]

I and my team members commit to being fully present through the entire institute and to fulfill all reporting requirements of a VELI participant. My team has agreed to have me serve as team contact for them, and to make this agreement on their behalf.*

- ○ Commitment to fully participate

I and my team members grant consent for the materials here submitted to be used in research efforts to assess the effectiveness of the Values-Enacted Leadership Institute (VELI). *

- ○ We consent to the use of application materials
- ○ We do not consent to the use of application materials

Note: The research will be conducted by Christopher P. Long at the University of Oregon. Long is also a part of the Values-Enacted Leadership Institute (VELI). All data collected as part of the research will be kept confidential. If you choose to participate in this research and are chosen to participate in VELI, you will be further consented. Consent to use of application materials will not affect your acceptance or rejection from the Institute.

Our Financial Approach

The Values-Enacted Leadership Institute (VELI) is a project of HuMetricsHSS, an initiative that develops values-based approaches to academic evaluation. Support from the Mellon and Hewlett foundations allows us to cover the cost of VELI for any team that needs it. At the same time, we need to steward the sustainability of VELI itself. Under our Pay As You Are Able (PAYAA) model, now in its third year, we ask each institution to consider what it can contribute toward the total cost of its team's participation, so that we can more fully support teams from institutions with little to no available funds.

VALUES-ENACTED Leadership Institute

What VELI Costs to Run

VELI is a five-day residential institute for teams of four to six people. Without external support, participation would cost around $10,000 per person, or $40,000 to $60,000 per team. This breaks down roughly as follows:

Per Team

- Expert facilitation and labor: $15,500
- Meeting rooms, A/V, and supplies: $11,000
- Additional program costs and support that scale with team size

Per Participant

- Round-trip airfare: about $875
- Lodging, five nights at $380: $1,900
- Meals during the institute: $475
- Ground transportation during the event: $90
- Travel days per-diem: $170

Your Institution's Contribution

We believe institutions should invest in their own transformation, and we also recognize that fiscal realities vary widely across higher education, especially right now. Under our "Pay As You Are Able" model:

- A team from a well-endowed research university with professional development funds might contribute a large share of the total, or more to help sustain VELI.
- A four-person team from a tuition-dependent liberal arts college with a limited professional development budget might contribute $5,400, about the cost of its airfare and meals.
- A team from a community college with no professional development funding might contribute $0.

VALUES-ENACTED Leadership Institute

Factors to Help You Determine What Your Institution Should Contribute

- Type of institution (R1, liberal arts college, community college, minority-serving institution, etc.)
- Size and accessibility of the institutional endowment
- Professional development resources from all possible sources, including department and travel funds and support from deans, provosts, and grants
- Past spending on leadership and professional development workshops

Our Commitment to You

No team will be turned away based on the amount they can or cannot contribute to the operating costs of VELI. This policy reflects HuMetricsHSS's guiding values of transparency, reflection, equity, sustainability, and reciprocity. We are committed to making transformative leadership development accessible to institutions across the full spectrum of higher education.

Having considered the above, my institution is willing to contribute the following amount towards my team's attendance at VELI:*

_____

At this time we can contribute the amount listed above, but we understand we can continue to seek additional funding to support our participation. We will notify the HuMetricsHSS team should additional resources become available by March 15.

◯ Confirm